

Employability Skills Area: Respect

Assignment Name: Merit

Read the situation below related to the Employability Skills Area. Respect. Type a 150-word (minimum) response to this situation and make sure you answer the three questions in your response.

Situation:

Recently, due to a healthy financial year, merit increases were rewarded. Each person when receiving their increase was asked not to discuss the amount awarded. It of course became the topic of conversation for days among the staff. Because it was shared, animosity was spread throughout the team.



Questions:

1. How could have this situation been handled differently?
2. What would you do as the employer, supervisor or coworker?
3. Should the employer post the merit increases so everyone can see to avoid this problem? Why or Why not?